

Brookings Figure Skating Club Volunteer Points Program

Last approved by Board: October 3, 2021

To ensure the success of the Brookings Figure Skating Club by keeping all families actively engaged in the club throughout the season and keeping costs to operate the club at a minimum, a Volunteer Points Program has been established by the club.

Families are required to earn a specified number of points each season, and points may be earned by adults serving in various positions and volunteer roles as defined in the Brookings Figure Skating Club Job Descriptions document. Families who meet their point requirement before the end of the season are encouraged to continue supporting the club as long as there is work needing to be done. We encourage our skaters to help with all club functions, but only adults earn the points for this program. Skaters' volunteer time can be used toward their Letter Award Program.

Volunteer work approved by the board typically has a board-approved assigned point value OR earns points at the rate of 5 points for each hour worked.

A family is required to earn points based on the number and level of skaters in the club, with the maximum number of points to be earned **capped at 125 points**. All points must be earned during the period **starting September 1 and ending August 10** of the following year. Extra points earned may not be carried over to the following year or transferred to another family, except by special request to and approval from the board. A minimum of **10 points of a family's required total MUST be earned at the annual Prairie Polar Blast competition**. Our club puts on a spectacular competition every year, but it takes everyone's help to make it a success. Anyone who is unable to work at the competition must have board approval prior to the date of competition.

All returning members will be responsible for Full Season point requirements, regardless of when they renew their membership. "Partial season" is only available to new members who join after Jan 1 during a season.

Each family will be required to complete and submit a Handbook Acknowledgement & Volunteer Program Agreement annually, along with a deposit check for the value of the points the family is to earn, post-dated to August 10th. **The dollar value of each point is \$3.00.**

If the required points have not been earned as of August 10, the family will be notified by BFSC that their deposit check will be cashed, and a check representing the dollar value of the points actually earned will be sent to the family. Alternately, the family may contact the BFSC Volunteer Points Program Coordinator to pay the dollar value of the unearned points in exchange for the original points deposit check.

A report of volunteer points earned to date will be communicated by the Volunteer Points Program Coordinator on a monthly basis during the season (*periodically but less often during the offseason.*) Members are encouraged to message the Volunteer Points Program Coordinator at any time to inquire about their point total.

Points Worksheet

<u>Which ISI level is your skater currently working to pass?</u>	<u>Number of skaters in household</u>		<u>Points needed per skater</u>		<u>Subtotals of points needed</u>
Tots thru Delta (or untested) Full season (Sept 1-Aug 31)	_____	x	75	=	(a) _____
Tots thru Delta (or untested) Partial season (Jan 1-Aug 31) (NEW members only)	_____	x	40	=	(b) _____
Freestyle 1 and above	_____	x	100	=	(c) _____
Associate Member	_____	x	30	=	(d) _____

Total Points Required: (a)+(b)+(c)+(d) = (e) _____ (max = 125 pts / family)

Deposit Check Amount Required: (e) x \$3.00 = \$ _____ (max \$375.00 / family)